



Modern Slavery and Human Trafficking Statement

Ninth Quarter Ltd – Financial Year Ending 05/04/2025

This statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 and constitutes Ninth Quarter Ltd's Modern Slavery and Human Trafficking Statement for the financial year ending 05/04/2025.

1. Our Organisation

Ninth Quarter Ltd is a dynamic and organically growing company, specialising in high-quality retail installations, interior fit-outs and bespoke joinery services. With over two decades of experience in airports and luxury retail department stores, we continue to deliver complex projects efficiently and to the highest standards, often within challenging timeframes.

With our Head office situated in the Northwest of England, we serve clients across the UK and Europe. Our services span the full lifecycle of interior fit-out projects—from design and manufacturing to installation and aftercare.

While we remain a relatively small business, we fully recognise our responsibility to take a proactive and robust approach to addressing modern slavery and human trafficking.

2. Our Supply Chains

Our supply chains include:

- Timber and raw material suppliers for joinery and fittings
- Specialist subcontractors for installation and electrical work
- Equipment and tool providers
- Logistics and transport services

We work with suppliers based in both the UK and Europe and are aware that the construction and manufacturing sectors, in particular, can carry inherent risks related to labour exploitation and human rights abuses.

3. Our Policies

www.ninthquarter.co.uk info@ninthquarter.co.uk

Company Reg 11971016 VAT Registration 361892964

Reg Address: 3, Buxton Way, Northampton, Northamptonshire, NN2 8GB
Trading Address: Unit S, Prestwich Industrial Estate, Coal Pit Lane, Manchester, M46 0RY





We are committed to conducting our business ethically and with integrity. The internal policies supporting this commitment include:

- Anti-Slavery and Human Trafficking Policy
- Code of Conduct
- Whistleblowing Policy – encouraging staff and subcontractors to report concerns
- Health and Safety Policy – ensuring safe and fair working conditions

These policies are reviewed annually and communicated to all staff and relevant suppliers.

4. Due Diligence and Risk Management

To identify and mitigate risks of modern slavery within our operations and supply chains, we:

- Evaluate risks during supplier onboarding and throughout the supplier relationship
- Seek to engage only with suppliers that align with our ethical standards
- Request supplier declarations regarding labour practices and compliance with the Modern Slavery Act
- Carry out additional checks or audits where higher risks are identified, such as in overseas sourcing or use of temporary labour

5. Training and Awareness

We continue to raise awareness of modern slavery issues across the business:

- Key staff involved in procurement and site management are briefed on identifying signs of forced labour and exploitation
- Awareness materials and resources are made available to all employees and subcontractors
- We foster an open culture where staff feel confident to report any concerns

6. Measuring Effectiveness

To ensure the ongoing effectiveness of our approach, we:

- Monitor any complaints or reports received through our whistleblowing mechanism
- Maintain records of supplier checks and declarations
- Review and update relevant KPIs annually (e.g. proportion of suppliers assessed for ethical risk)

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7. Board Approval

This statement has been approved by the Board of Directors of Ninth Quarter Ltd and will be reviewed and updated on an annual basis.

Signed:

Mark Baker
Managing Director
07/04/2025

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